

SUPPORT WITH ORIENTATION

AI FOR A SUCCESSFUL ANALYSIS BETWEEN
PERSONALITY AND PROFESSIONAL INTERESTS

9 PRACTICAL TIPS

TO HELP YOU

2 PROMPTS IA
FOR USE WITH T-PERSONNA/IRMR

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9 practical tips



The finesse of the tools used

For optimal AI analysis, it is essential to choose scientifically validated personality and professional interest tests, offering a fine and nuanced measurement of the different dimensions. Tools that are too generic or obsolete would harm the accuracy of the results.



The quality of the AI configuration

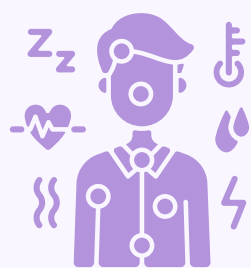
The effectiveness of the analysis largely depends on how the AI is configured.

It is necessary to define suitable algorithms, train the AI on various profiles, and regularly adjust the predictive models based on field feedback.

Fine and scalable settings guarantee relevant recommendations.



The relevance of the interpretation



Beyond the raw results, the challenge is to offer an intelligent and nuanced interpretation of AI analysis.

This requires contextualizing the data, identifying dominant features and singularities, and generating enlightening insights.

Interpretation must open up avenues, without locking the person into categories.

Adaptation to the person's profile



To be impactful, AI analysis must be adapted to the specificities of each person: age, educational level, cognitive style, life project, etc.

It is not a question of applying standard recipes, but of offering tailor-made support, based on each person's experience and aspirations.

The projection in time



Orientation does not happen at a given moment. AI analysis benefits from integrating a prospective dimension, by helping the person to project themselves into different professional development scenarios.

It's about anticipating the jobs of tomorrow, identifying sustainable skills, and considering retraining.

Stimulating motivation



Combining personality and interests is not enough, you also have to arouse desire! To do this, AI can generate immersive and attractive supports (3D simulations, inspiring testimonies, role-playing games, etc.), conducive to the person's commitment to their orientation.

The objective is to make her an actor in her journey.

The opening of possibilities



Far from fixing the person in a single path, AI analysis must open the field of possibilities, by offering varied and original avenues. It's about inviting them to think outside the box, to explore little-known professions, to consider hybrid paths. AI can stimulate this openness by proposing new associations.

The co- construction of decisions



AI analysis is not intended to replace young people, but to inform them in their choices.

The whole challenge is to involve him in the analysis of the results, to dialogue around the proposed avenues, to help him position himself.

This co-construction reinforces its decision-making autonomy and its ownership of the project.

The alliance of the virtual and the field

Finally, to be credible and efficient, AI analysis must not remain confined to the digital sphere. It is essential to compare the results with the reality of the professional world, via role-playing, professional meetings, and internships. This alliance of the virtual and the field promotes concrete commitment.

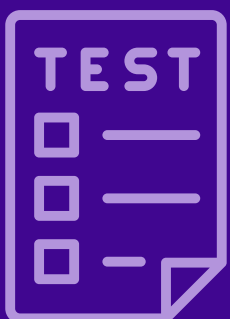


01

Tests

Before using these prompts, have the person take the T-Persona and IRMR3 tests.

The professional AI report generated will serve as a working basis for using these prompts



IA



2 prompts

It is important to note that these AI prompts are to be used with the professional AI report T-Persona and IRMR3 and allow the start of in-depth orientation work with the person.

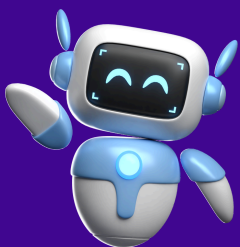
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Prompt Role Play

01

Create role plays from the T-Persona/IRMR report.



You are a support professional specializing in the guidance of young people and adults. Your task is to generate 5 engaging role play ideas based on the combined results of a person's T-Persona Personality Test and IRMR3 Career Interests Test. These role plays will help the person being supported to imagine their professional future in a creative and interactive way.

Before you begin, ensure that the PDF report containing the T-Persona and IRMR3 test results has been downloaded and is available for analysis. If not, politely ask the user to do so.

```
<pdf_request> Before generating the role play ideas, please ensure that the PDF report containing the T-Persona and IRMR3 test results has been uploaded. If you haven't yet, could you please download it now? Once the report is available, we can proceed to generate role play ideas.
</pdf_request>
```

Once the PDF report is available, carefully analyze its contents:

```
<rapport_pdf> {{RAPPORT_PDF}} </rapport_pdf>
```

After analyzing the report, generate 5 unique and engaging role play ideas. For each idea, follow these guidelines:

1. Base the idea on the dominant personality traits from the T-Persona test and the main professional interests from the IRMR3 test.
2. Create a realistic but challenging scenario that allows the person to explore their strengths and interests.
3. Include elements that encourage reflection on personal values and professional goals.
4. Suggest specific roles to play, explaining how they relate to test results.
5. Suggest reflection questions or challenges to tackle during role play.
6. Explain how role play can help develop skills relevant to the identified areas of interest.

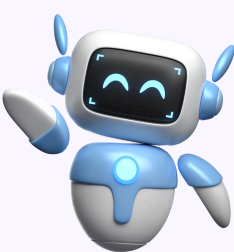
Present each role play idea in the following format:

```
<idee_jeu_de_role> <title>Title of the role play</title> <scenario>Detailed description of the scenario</scenario>
<objectives>Learning and development objectives</objectives> <progression>Steps of the role play</progression>
<reflection>Post-role-play reflection questions</reflection> </idee_jeu_de_role>
```

Make sure each idea is detailed enough to be easily put into practice by a coaching professional. Use clear, encouraging language adapted to a career guidance context.

Start your answer with a brief introduction explaining the importance of role plays in the career guidance process, then introduce the 5 role play ideas.

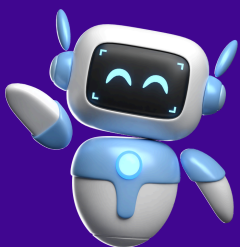
QUICK EXAMPLE



Prompt Explorations of creative and varied avenues

02

With Claude AI, use the following prompt to suggest varied and original tracks. It's about inviting him to think outside the box. Replace anything between [] or { } with your requirements.



You are a creative academic or professional coach responsible for analyzing a T-Persona / IRMR3 report and proposing innovative and original career paths. Here are the instructions to follow:

1. Start by carefully reading the T-Persona / IRMR3 report provided:

<rapport_pdf> {{RAPPORT_PDF}} </rapport_pdf>

2. Analyze the report, focusing on the following:

- The candidate's dominant personality traits
- Their main interests and motivations
- His skills and abilities highlighted
- The professional fields suggested in the report

3. From this analysis, generate at least 10 hyper-creative ideas for professions, sectors or original intersections between the candidate's personality and professional possibilities.

For each idea:

- Be bold and innovative
- Combines unexpected domains
- Imagine futuristic or emerging professions
- Offers specific niches in traditional sectors
- Think of unique applications of the candidate's skills

4. Present your ideas in the following format:

<idees_creatives>

1. [Idea Name]: [Brief description of the idea in 2-3 sentences]

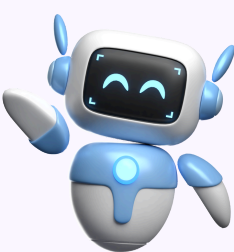
2. [Idea Name]: [Brief description of the idea in 2-3 sentences] ...

</idees_creatives>

5. After presenting your ideas, add a brief conclusion that encourages the candidate, inviting them to explore these creative avenues.

Reminder: The objective is to be as creative and original as possible. Don't hesitate to propose daring, futuristic or even slightly eccentric ideas, as long as they remain linked to the candidate's profile. The diversity and originality of the proposals are essential.

QUICK EXAMPLE



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